



The Ehlers-Danlos Society (hereby referred to as The Society) wants to enable an environment where everyone is kept safe from harm. We are committed to safeguarding everyone involved in our organization and the work we do. We commit to protecting everyone who comes into contact with The Society, or who is employed by us, regardless of race, age, ability, gender, identity, sexual orientation, religion, or belief from different forms of injustice, discrimination, and abuse.

The Society wants to work with everyone to create a safe environment where:

- Harm, exploitation, and abuse are prevented
- Our colleagues and community feel supported to thrive
- Staff, volunteers, and our community feel safe raising concerns and complaints
- Causes of harm, exploitation, and abuse are well understood
- It is recognized across the organization that safeguarding is everyone's responsibility

The Society will not tolerate harm, exploitation, or abuse in any form by, or to our staff, and will apply the proportionate disciplinary action where a breach of our safeguarding policy has occurred.

We actively encourage our staff, volunteers, and our community, to speak up about things which they think could cause harm and we will act promptly when concerns have been raised. The Society also has an internal Whistleblowing Policy which encourages staff to report concerns.

We highly value the contribution of our staff and volunteers and offer them a range of support to manage and cope with the sometimes-challenging nature of our work. We are committed to creating a safe organization to work and also a supportive and rewarding one.

Policy Review and Amendments

This policy will be reviewed annually, by the end of the first quarter (Q1), to ensure that it continues to meet the needs of The Society and its community.

How to Contact Us

If you have any questions about The Society's Safeguarding Statement, please do not hesitate to contact us.

Email us at: info@ehlers-danlos.com

Call us: +1 410-670-7577 or +44 203 887 6132

Or write to us at: The Ehlers-Danlos Society Headquarters, 1732 1st Ave. #20373, New York, NY 10128, USA or
The Ehlers-Danlos Society Europe Office, Office 7, 35-37 Ludgate Hill, London, EC4M 7JN, United Kingdom